



Out in the open: a manifesto for change

# Stopping harassment of disabled people

Harassment is when people are treated very badly

Easy Read

# About this report



This report is about when disabled people are treated very badly by other people.



For example, disabled people may be

- hit
- spat at
- called horrible names.



This is called **harassment** of disabled people.

Or some people call it bullying or hate crime.



In 2009 we started a big piece of work about harassment of disabled people.



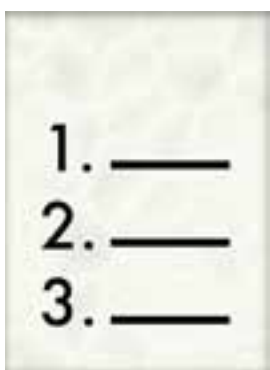
We talked to lots of people to find out

- why harassment happens to disabled people
- what is being done to stop it.



Then we wrote a report to say what we found out.

The report was called Hidden in plain sight.



The report said what work needed to be done next.



This work was for groups like

- councils
- the Police
- the NHS
- schools
- transport people
- governments.



We asked these groups how they are getting on with the work so far.

We looked at what they told us.

Then we wrote this report.



This report says

- what we think the groups need to do now to stop harassment of disabled people
- how we will make sure this happens.

# 1. Speaking up about harassment

## Some of the things we think need to happen



Making it easier for disabled people to speak up if harassment happens to them.



Having good information to show if someone was treated badly because they are disabled.



Training for staff to help them

- talk to disabled people about what happened
- keep people safe
- get people the right support.

## 2. The law and other rules

### Some of the things we think need to happen



Groups like governments and councils should

- see if any laws or rules need changing
- look at better ways of keeping people safe
- make sure disabled people get all the support they need to live a good life.

# 3. Getting the right support

## Some of the things we think need to happen



Making sure disabled people get all the support they need if harassment happens to them.

This could be things like extra support to go to court.



Making sure disabled people get

- easy information about their rights
- support to speak up if they need it.



Making it easier for disabled people to go to court.



## 4. Working together to stop harassment

### Some of the things we think need to happen



Making sure there is good information about harassment of disabled people, like

- what happens
- how often it happens
- what is done about it.



Different groups working together more to stop harassment of disabled people.



The groups should do things like

- share information
- find good ways to stop harassment
- stop problems happening or getting worse.



Making sure disabled people can have a say in new plans or rules.

# 5. The Police and courts

## Some of the things we think need to happen



Making sure the Police find out if someone is treated badly because they are disabled.



Making sure something is done about it every time.



Solving the problem very fast if harassment is happening to someone a lot.



Making courts work in a fairer way for disabled people.

## 6. Stopping harassment happening

### Some of the things we think need to happen



More work to find out why harassment happens to disabled people and who does it.



More work to help people think about disabled people in a good way.



More work to help disabled people join in the same things as other people.



More work to help people speak up when harassment happens.



More work to stop problems happening in the first place.



Making sure people who do bad things to disabled people are dealt with.



Seeing if life is worse for disabled children who go to schools just for disabled children.



Making sure disabled children can take part in everything other children can.

# What happens next?



We will keep checking if the things in this report are happening.



We will do a big check in the years 2015 and 2017.



We will tell people what we found out.



# How to find out more



Go to our website at  
[www.equalityhumanrights.com/  
disabilityharassmentfi](http://www.equalityhumanrights.com/disabilityharassmentfi)



Or you can contact the Equality Advisory  
and Support Service if you are in England,  
Scotland or Wales.

They can give you advice and information  
about things like your rights and the law if  
you think you have been treated badly.



Telephone 0800 444 205



Textphone 0800 444 206



They are open from Monday to Friday 9am -  
8pm and Saturday 10am - 2pm.